

RIMROCK CHURCH

Senior Pastor Ministry Description

Introduction: God has blessed Rimrock Church during its 37 year history. We started as a small group Bible Study and grew into a 500+ family multi-faceted congregation. The decades have been marked by a season of focused evangelism (building the church through a conversion to faith) followed by a season of focused teaching/discipling (building the church through the strengthening of the body). As a result, our church has grown and matured into a healthy body that is ready to blossom into this next season. We believe that God is leading our church to live out the Exchanged Life to our community. This focus is demonstrated by a reproducing community of authentic disciples who are being equipped and sent by God, to live and proclaim His Kingdom in their world. We are excited to have a new Senior Pastor to lead and walk with us through this next season.

Vision of Position: To be God's catalyst in creating an environment that encourages freedom in Christ while preparing, encouraging, challenging, and releasing people to follow the Holy Spirit into their worlds.

Characteristics of Position: The Senior Pastor shall accomplish the vision by taking on the following characteristics through the grid of Rimrock's Core Values. There is no expectation of perfection but a call and drive to excellence.

- **Relationship:**
 - Pursue his personal relationship with Jesus Christ and be led by the Holy Spirit as he walks out his faith personally, in his family, and in his ministry
 - Encourage the relationship building among the church community to promote discipleship, fellowship, and evangelism
 - In his role as one of the shepherds of the flock, develop relational influence within the church body as he mentors others in their walk
- **Truth:**
 - Be a student of the Word – continually strives to know the truth of the Bible in deeper ways
 - Takes the lead role with the Bible teaching/preaching team— As he spends time seeking truth, he plans the upcoming teachings, directs the other teachers, teaches the congregation what God has shown him, and is willing and able to take a strong stance on those truths
 - Be the promoter of the word – encourage individuals to gain spiritual sustenance daily, to include opportunities to hear, study and apply God's Word
- **Grace:**
 - Live his life with the understanding and modeling of God's provision of mercy and life to us through Christ
 - Encourage growth in understanding and application of God's grace through all relationships, ministries and activities. Actively discourage performance based ideology, lifestyle, and faith
- **Unity:**
 - Teach the body of its unity in the Spirit and its God-given purposes
 - Encourage the body to its full potential by making disciples of the individual parts – expressed in their area of influence and the world. Help each member of the body achieve their unique design
 - Lead a team of leaders by influence, based on his character rather than by his position
- **Relevance:**
 - Willing to part with church and personal traditions for the sake of following the Spirit to serve his community
 - Stay in touch with the cultures at Rimrock and the Black Hills to gain a clearer understanding of needs in order to offer life-changing ministry opportunities
 - Cast a vision for developing and applying our gifts and talents to minister to our church, community and world

Primary Ministry Responsibilities:

- Provide visionary leadership to disciple and release believers to God’s ministry
- Coordinate the Worship Service Ministry utilizing the giftedness of the body
- Leader of the teaching/preaching team, pastors and ministry directors
- Serve as senior elder providing leadership, training, and encouragement within the Elder Team
- Perform pastoral duties such as weddings, funerals, pastoral visitations, baptisms, etc.
- Ex officio member of all ministry teams, committees and Ministry Board
- Considering the uniqueness of the qualities, spiritual giftedness, and experience of our next senior pastor, some flexibility in emphasis of the responsibilities will be given
- Other areas of ministry responsibilities as deemed appropriate by membership, Elders, and Ministry Board

Accountability:

Beyond the primary accountability to the triune God, serves under the ultimate authority of the Ministry Board and membership.

(Recommended by Search Committee – May 5, 2017)

(Approved by the Ministry Board – _____)

(Approved by the Membership – _____)
